



Frequently Asked Questions about Hiýáḿ Housing

> אע Hiýám אר Housing

Bringing Our People Home

<u>Hiýáṁ Housing</u> <u>Overview</u>

Why was Hiýáṁ Housing created?

Hiýám Housing was established by the Skwxwú7mesh Úxwumixw Council in 2019 to address the significant lack of affordable housing within the Nation. The main challenges included the high cost of building and managing affordable housing and the difficulty in collecting rents. Hiýám Housing is able to address historical operational and governance issues in housing, prevent tenant arrears, and create good management practices. Hiýám Housing operates independently from Nexwsxwníwntm ta Úxwumixw (Council) to ensure effective decision-making and policy enforcement.

Why is Hiýáṁ Housing a non-profit?

Hiýáṁ Housing is registered as a non-profit under the BC Society Act to access grants, funding, and financing available only to non-profits. Hiýáṁ Housing must follow the regulations and rules set out in its bylaws and the Society Act. The Society's bylaws are public and are posted on the Hiýáṁ Housing website at hiyamhousing.com/about.

Who runs Hiýáṁ Housing?

Hiýám Housing is managed by a volunteer Board of Directors with expertise in non-profit housing development, property management, and social services. The Board appoints and oversees the Chief Executive Officer (CEO), currently Donalene Rapada from Skwxwú7mesh Úxwumixw, who handles daily operations.

Who appoints Hiýáṁ Housing's Board of Directors?

Skwxwú7mesh Úxwumixw Council appoints the Board of Directors. The Board consists of seven volunteers, including four Skwxwú7mesh People and three non-Squamish experts in non-profit housing. The Board of Directors is responsible for hiring and overseeing the CEO, setting strategic priorities and multi-year financial plans, approving annual budgets and financial audits, and reviewing organizational policies.

Who holds Hiýám Housing accountable?

Hiýám Housing is accountable to its Board of Directors. Hiýám's Board of Directors is accountable to Skwxwú7mesh Úxwumixw Council.

How does Hiýáṁ Housing work with the Nation's departments?

Hiýám Housing collaborates with various Nation Departments to provide wrap-around services for its tenants, support its operations, and address community needs.



<u>Projects and</u> <u>Development</u>

How many units does Hiýám Housing manage?

Hiýám Housing currently manages a total of 187 homes in the following buildings. For the most up-to-date information, visit the website at hiyamhousing.com.

- Chíshem (Eslhá7an Townhomes)
- Estítkwawtxw (Wiwkem 10-plex)
- Mańalhánenawtxw (Wiwkem 13-plex)
- Xa7útsenawtxw (Xwmélch'stn 4-plex)
- Sch'iyúyus (Xwmélch'stn 2-plex)
- Estítkw Place (Xwmélch'stn 55 units)
- Eskékxwi7ch tl'a Sp'ákw'us Place (Siýích'em)
- Ocean View Apartments (North Vancouver)

How many homes does Hiýáṁ Housing have under construction?

Hiýám Housing has 295 homes currently planned or under construction and is working in collaboration with Skwxwú7mesh Úxwumixw and Nch'kaý Development Corporation to build more housing over the next several years. The recently approved Build 600 Affordable Homes Action Plan will guide this work. As the work progresses, information will be available at hiyamhousing.com and squamish.net.

How do Skwxwú7mesh People apply for Hiýám Housing units?

Buildings that are accepting applications are listed on the website at hiyamhousing.com/apply-for-housing along with application forms and other details about how to apply. Hiýám Housing also sends applications to both on- and off-reserve Skwxwú7mesh People once newly constructed buildings are near completion. Tenant applications are made directly to Hiýám Housing who is responsible for resident selection.

What services are provided on-site at Hiýáḿ Housing buildings?

Hiýám Housing provides various on-site services to support residents, including maintenance, and support workers to connect tenants with the Nation's social services and community programs. Other services may be provided based on the building's funding agreement.

How does Hiýáṁ Housing support high-needs Skٍwұwú7mesh People?

Hiýám Housing provides referrals for people to access Nation social services, housing assistance, community programs or other supports they may need.



Tenant Information and Policies

Why does Hiýáṁ Housing make Skwxwú7mesh People pay rent?

Rent is essential to maintain and build new housing. Rents cover building maintenance, staffing costs, and construction loan payments. Some buildings require rent collection due to external funding conditions.

How are rents set at Hiýám Housing buildings?

Rents are set out in the funding agreements for each building. Some buildings charge 30% of a household's monthly income, while others have set rent ranges based on household income or income assistance shelter rates.

Why does Hiýáṁ Housing ask for financial documents during the application process?

Financial documents confirm household income, are used to calculate rent levels, and are a requirement of our funding agreements.

I am a tenant and need repairs in my unit. Who do I contact?

Maintenance and repair requests can be submitted online at <u>hiyamhousing</u>. <u>com/maintenance-request-form</u>. In emergency situations, please call 236-668-7665 (available 24 hours/7 days a week.

What happens if a tenant stops paying rent?

Tenants who fail to pay rent breach their tenancy agreement. Hiýám Housing staff will work with tenants to resolve the issue, offering social service support if needed. If all options are exhausted and the tenant has not made any attempts to work with Hiýám Housing to pay the outstanding rent, eviction may occur.

Does Hiýám Housing evict tenants?

Hiyáṁ Housing will treat all individuals with dignity and respect and will only consider eviction as a last resort to resolving tenancy issues. Tenants are offered referrals to supports and services if needed. Hiyáṁ Housing staff strive to address tenancy issues in a manner consistent with Skwxwú7mesh values and snewíýelh.

How does Hiýáṁ Housing handle suspected criminal activity?

Hiýám Housing works with law enforcement to address any suspected criminal activity, ensuring the safety and well-being of residents.

How does Hiýáṁ Housing handle feedback or complaints?

Feedback or complaints can be sent to info@hiyamhousing.com. If unresolved, it may be escalated to the CEO. Hiýám Housing reviews feedback periodically to identify and address systemic issues.





hiyamhousing.com

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